

¹Then he showed me Joshua the high priest standing before the Angel of the LORD, and Satan standing at his right hand to accuse him. ²And the LORD said to Satan, “The LORD rebuke you, Satan!...³Now Joshua was clothed with filthy garments...⁴Then He answered...“Take away the filthy garments from him...“See, I have removed your sin...I will clothe you with rich robes.” (Zech 3:1-4)

⁷For the LORD does not see as man sees; for man looks at [focuses on] the outward appearance, but the LORD looks at the heart. (1 Sam. 16:7)

⁵Judge nothing before the time, until the Lord comes...[to] reveal the counsels of the hearts. Then each one's praise will come from God. (1 Cor. 4:5)

Outward appearance: This includes “the facts” about 5-10 of their *main accomplishments*, 5-10 of their *failures* and 5-10 of their *deficiencies* (personality or leadership skills)

Divine narrative: He looks at His *sovereign call* on them, their *sincere motives* and His interpretation of their *main accomplishments*, *failures* and *deficiencies*

¹⁴The LORD has sought for Himself a man after His own heart, and the LORD has commanded him to be commander over His people. (1 Sam. 13:14)

²⁰He [Abraham] did not waver at the promise of God through unbelief. (Rom. 4:20)

²²He raised up David...concerning whom He testified and said, 'I have found David...a man after My heart, who will do all My will'...³⁶For David, after he had served the purpose of God in his own generation, fell asleep [died]... (Acts 13:22, 36; NAS)